

Swancor Holding Co., Ltd. Meeting Notice of 2025 Annual Shareholders' Meeting

- I. Time: 9:00 a.m. Monday, May 26, 2025 Venue: No.588, Dongmin Road, Nantou City, Nantou County. (Swancor Holding conference room)
Shareholders shall report to the same address specified above and start to register for the meeting at 8:30 a.m.
- II. Meeting Agenda: (I) Reports: 1. 2024 Business Report 2. 2024 Audit Committee's Audit Report 3. 2024 Profit Distribution to Employees and Directors 4. 2024 Directors' Remuneration Report 5. Repurchase of Treasury Shares 6. Status on the Issuance of 2021 3rd Domestic Secured Convertible Bond and 4th Domestic Non-secured Convertible Bond (II): 1. 2024 Business Report and Financial Statements 2. 2024 Earning Distribution Plan (III) Discussions: Amendments to partial content of the Articles of Incorporation (IV) Election : Election of Directors (V) Other Proposals: Proposal on releasing the prohibition of newly elected directors and their representatives from undertaking activities competitive with the Company (VI)Extempore Motions.
- III. The Board of Directors came up with the 2024 cash dividend proposal: Cash dividend to shareholders is NT\$2.3 per share. After the approval of the Shareholders' Meeting, the cash dividend will be distributed on the ex-dividend date set by the Board of Directors. The actual ex-dividend ratio shall be adjusted in accordance with the actual number of outstanding shares on the ex-dividend date.
- IV. Regarding the main content of this Shareholders' Meeting, if there are matters stipulated in Article 172 of the Company Act or Article 26-1 of the Securities and Exchange Act, except provided otherwise by a convening notice, for the main contents of this meeting, please go to the Market Observation Post System (MOPS) (website: <http://mops.twse.com.tw>), click on "Basic information / E-book / Annual report and related information of shareholders meeting" (including "Depository Receipt"), enter the Company's code, year and select the information of the Shareholders Meeting).
- V. Pursuant to Article 165 of the Company Act, the shareholder roster shall not be altered from March 28 to May 26, 2025. For those who would like to open a new account (supply a specimen chop), please refer to the Stock Affair Agency Dept. of Taishin Securities Co., Ltd. for help.
- VI. In case that a shareholder solicits for power of attorney, the Company will formulate the Summary Table of Solicitor Solicitation Information before April 25, 2025, and disclose it on the Securities & Futures Institution website. Investors who wish to search for the information can visit <http://free.sfi.org.tw> and directly enter query condition. The Company's statistical verification organization for power of attorney is the Stock Affair Agency Dept. of Taishin Securities Co., Ltd.
- VII. The election of 8 directors (including 4 independent directors) will be held during the shareholders' meeting. A slate of the candidates by the nomination system: Tsai's Family Holding Co., Ltd. Representative: Jau-Yang Tsai, Tsai's Family Holding Co., Ltd. Representative: Hsiao-Te Tsai ,Hsiao-Yi Tsai, Hsiu-Chun Wang as director candidates; Independent Director, Jui-Hua Li, Huang-Chen Chang, Chung-Ming Liu, Wei-Li Liu as independent director candidates. If the shareholders wish to inquire about their academic background and work experiences, please go to the Market Observation Post System (MOPS) (website: <http://mops.twse.com.tw>), click on "Announcement Inquiry".

- VIII. In addition to public information on the MOPS, the shareholders shall submit the sign-in card and the letter of proxy to the meeting. If the shareholder decides to attend in person, please sign or seal the third copy, "Sign-in Card," and bring it to the venue on the day of the meeting (please do not send it back). If the proxy is going to attend, the shareholder shall sign or seal the letter of proxy, fill in the relevant information and signature or seal of the proxy, and send it to the Company's stock agent, Taishin Securities Co., Ltd., no later than 5 days before the meeting.
- IX. Shareholders may exercise their voting rights by electronic means in the Shareholders' Meeting. E-voting period: April 26 to May 23, 2025. Please visit the Taiwan Depository & Clearing Corporation's "Stock Vote" website during the time period and vote in accordance with the instructions provided. [Website: <https://www.stockvote.com.tw>]
- X. Please bring your National Identification Card for inspection when you attend the Shareholders' Meeting.
- XI. Please be advised and act accordingly.

To:

Shareholders

Board of Directors, Swancor Holding Co., Ltd